

# JOIN OUR TEAM

**WE ARE RECRUITING:**  
**Staff Attorneys & Interns**



Become part of the New Hampshire Public Defender approach to high quality, client-centered representation through our immersive and extensive training programs, our collaborative work environment, and our unparalleled mentoring program.



## **WHO ARE WE:**

Founded over 50 years ago, NHPD represents nearly every indigent adult and child facing criminal prosecution in New Hampshire. As a single organization with offices throughout the state, our clients and staff benefit from our statewide resources. Once assigned, our attorneys remain with the client through final disposition of their case, improving outcomes for our clients and allowing attorneys to gain experience in every stage of practice. Attorneys in their first year of practice manage their own caseload with close supervision from a dedicated mentor, co-counsel major felony cases, and serve as second chair for jury trials. Our model of extensive collaboration with colleagues helps us respect and fight for our clients every day.



## **WHERE WE LIVE & WORK:**

New Hampshire and NHPD offer a variety of communities. Our state enjoys all four seasons; no income or sales tax; easy access to Boston's museums, cultural events, and sports teams; incredible hiking and winter recreation in the White Mountains; a lakes region; and beaches along the Atlantic seacoast. NHPD has offices commuting distance from Maine, Vermont, and Massachusetts, including Boston. Though we are a private, non-profit law firm, we offer top-quality, affordable health insurance through the State. Whether you work in one of our smaller offices in the mountains, or one of our larger offices in an urban area, all NHPD staff enjoy a close-knit community brought together by our common goal – to serve our clients.



## WHAT WE OFFER OUR STAFF ATTORNEYS:

- ✓ A varied caseload including youth cases, misdemeanors, and felonies
- ✓ The opportunity to conduct jury trials with co-counsel in your first year of practice
- ✓ A five-week, full-time training program prior to beginning case work
- ✓ An assigned mentor attorney to work closely with you for at least your first year of practice, often leading to career-long mentorship
- ✓ A collaborative environment that includes weekly staff meetings to seek advice from colleagues
- ✓ Competitive pay and benefits in a state that doesn't have sales tax or income tax
- ✓ A team that includes legal assistants, investigators, and social service advocates
- ✓ Litigation resources including a Director of Litigation and management level positions focused on litigation support; a Westlaw account; an electronic case management system designed specifically for NHPD that allows attorneys to maintain both a paper and a paperless file; a searchable NHPD practice guide; immigration consultants; paralegals; social workers to assist with mitigation and accessing treatment; and an expert database



## WHAT WE OFFER TO INTERNS:

- ✓ An assigned mentor attorney to work closely with you throughout your internship, and the opportunity to work with additional attorneys of all experience levels
- ✓ An opportunity to work on all case levels, from misdemeanors to serious felonies
- ✓ An opportunity to work on both adult and youth cases
- ✓ Daily interaction with clients, including conducting client interviews with supervision
- ✓ Experience working with incarcerated clients
- ✓ For rising 3Ls, the ability to appear in court on the record on behalf of clients, including conducting bail hearings, motion hearings, and jury trials
- ✓ For rising 3Ls, the ability to take the lead on a limited number of your own assigned cases, with supervision



## WHERE TO APPLY:

[www.nhpd.org/Employment](http://www.nhpd.org/Employment)

Email: [recruiting@nhpd.org](mailto:recruiting@nhpd.org)

Phone: 603-224-1236 (Ask for our Recruitment Coordinator)